

Regional Specialty Calendar 2021

 Leadership	 NICU
 Adult Inpatient	 Periop
 Maternal Child Health	

January						
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Programs:	
Q1: March 17, 18 (BPMC) Q2: May (TBD) (SDMC); June (SB) Q3: Sep 8, 9 (WHMC) Q4: Oct 18, 19 (SDMC)	RN Leadership Development Program
Q1: TBD Q3: Aug	New Graduate RN Transition to Practice
Q1: March 30 Q2: April 20 ; May 12 Q3: July 21, Sept 21 Q4: Nov 16	Preceptor Program
Q1: March 17 & 23 Q2: June 3 & 8; July 22 & 28 Q3: Sept 9 & 14 Q4: Oct 13 & 19; Dec 2 & 7	ECG Workshop
Q2: June 24 & 29 Q2: May 4 Q3: Aug 31	Acute Monitored Care Intermediate Care
Q2: TBD	Critical Care Transition to Practice
Q1: Feb 15 (OMC) Mar 31 (RIV) TBD: Jun (TBD), Sep 1 (DMC), Nov 11 (SDMC)	L&D Scrub Class
Q2: TBD	Intro to L&D
Q4: Nov TBD	Intro to Post-Partum
Q4: Nov (TBD)	Intermediate Care Nursery Cross Training
Q3: Aug 19 & 20 (LAMC)	APHON (2-Days)
Q4: Oct (TBD)	Introduction to NICU
Q3: May 17 & 18 (OMC)	S.T.A.B.L.E. Instructor
Q3: May 19 (OMC)	Cardiac NICU
TBD	Periop 101 Training
Q2: April 21, 22 & May 5, 6, 12, 13, 20, 21, 26, 28 (LAMC) Q3: Aug 2, 5, 9, 12, 16, 18, 23, 26, 30 Sept 2 (FMC)	Introduction to PACU
Q2: June TBD (PCMC) Q3: August 25 (SBMC) Q4: October 21 (SDMC)	Advanced PACU
Q2: June TBD (WH) Q3: August TBD (BPK) Q4: Nov TBD (OMC)	Laser Safety Training
	Perinatal Lactation
	CLEC
	Periop 101 L&D Circulator
	NICU Lactation
	Periop 202 Training
Additional Regional Offerings	

Leadership Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
RN Leadership Development	Kaiser Permanente Southern California KFH Charge RNs	The RN Leadership Development Program is designed to equip RN Leaders in the charge role with the knowledge, skills, and support needed to lead, engage, and empower unit staff. This offering emphasizes their role in organizational and leadership strategic priorities and outcomes. Leadership skills include strategic thinking, team building, influencing behaviors, performance improvement, accountability, delegation, effective communication, emotional intelligence, conflict management, ethical consideration, and peer to peer feedback.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
New Graduate RN Transition to Practice	New graduate RN with less than 6 months RN experience, recently hired into an RN position at one of the Kaiser Permanente Southern California (KP SCAL) Medical Centers	To prepare new graduate RNs in KP SCAL with the knowledge, skills, and attitudes to provide safe and high-quality care to KP members and patients Program includes Regional SCAL Program Orientation, a clinical immersion/preceptor phase and a mentorship phase	Hiring Manager or HR Recruiter will provide new graduate RN name and NUID to Program Coordinator	Julia Sibrian MSN, RN, PCCN-K Julia.sibrian@kp.org
Preceptor Program	Kaiser Permanente Southern California KFH RNs who will be precepting nurses new to Kaiser Permanente and who have not taken this course in the previous 5 years.	This course is designed to prepare the clinical nurse with new knowledge and skills in the role of a nurse preceptor.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn April 20 May 12	Julia Sibrian MSN, RN, PCCN-K Julia.sibrian@kp.org

Adult Inpatient Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
ECG Workshop	KP SCAL RNs mandated by current job/position to have ECG training. Course NOT for remediation or competency validation purposed.	To prepare registered nurses in Kaiser Permanente Southern CA Region with knowledge and skills in the principles of ECG interpretation, identification of cardiac rhythms, basic dysrhythmia recognition, and practical applications. The workshop is not for remediation or competency validation purposes.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn March 17 & 23	Julia Sibrian MSN, RN, PCCN-K Julia.sibrian@kp.org
Acute Monitored Care Course	KP SCAL RNs with no prior experience caring for patients in a monitored setting.	To prepare registered nurses in Kaiser Permanente Southern CA Region to provide high quality and safe care for patients in a monitored setting.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Julia Sibrian MSN, RN, PCCN-K Julia.sibrian@kp.org
Intermediate Care Course	KP SCAL RNs new to the Step-Down Unit (SDU) or Definitive Observation Unit (DOU) setting.	To prepare registered nurses in Kaiser Permanente Southern CA Region to provide high quality and safe care for patients in a step down or DOU setting.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn May 4	Julia Sibrian MSN, RN, PCCN-K Julia.sibrian@kp.org
Critical Care Transition to Practice Program	KP SCAL KFH RNs who will be caring for patients in the critical care setting and who do not have prior experience in critical care.	To prepare registered nurses to provide high quality and safe care for patients in the critical care setting. Multiple modalities of learning include an online didactic course, simulation sessions, a clinical preceptorship, and a mentorship with an experienced critical care RN	In collaboration with HR TA, Nurse manager, ADA, DOE, educator or other nurse leader to send program participant name, NUID, and KP email to julia.sibrian@kp.org .	Julia Sibrian MSN, RN, PCCN-K Julia.sibrian@kp.org
ONS Chemotherapy Course (Online)	KP SCAL RNs mandated by current position and who have not had previous ONS chemotherapy training.	Offered through the Oncology Nursing Society for RNs new to oncology, administering or planning to administer chemotherapy and biotherapy, or caring for patient receiving	Nurse manager, ADA, DOE, educator or nurse leader to email Julia Sibrian with the following for online course voucher:	Julia Sibrian MSN, RN, PCCN-K Julia.sibrian@kp.org

Program Vouchers)	Registration is not open for re-certification purposes.	chemotherapy. Upon completion, the RN will earn the ONS Chemotherapy Provider Card.	<ul style="list-style-type: none"> • RN name, NUID, dept, & manager • Is the RN a member of ONS? ONS Chemo Vouchers	
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Maternal Child Health (MCH) Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
L&D Scrub Class	Kaiser Permanente Southern California KFH Experienced L&D RNs	This L&D scrub training is designed for the experienced L&D RN and includes training on the principles, responsibilities, roles, and didactic content essential to the L&D scrub role for RN. Content encompasses perioperative AORN standards, universal precautions, principles of aseptic technique during an OB surgical case, roles of the scrub nurse and OB surgical team, steps involved in a cesarean section: scrubbing, gowning, and gloving members of the surgical team, preparing instruments and supplies with a standardized instrument set, instrumentation, performing surgical counts, and ensuring knowledge and critical thinking in the clinical setting for the care of the OB cesarean section patient or OB surgical patients.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn March 31 (Riverside)	Lori Schultz RN, MN Lori.s.schultz@kp.org
Intro to L&D	KP SCAL KFH RNs who will be caring for patients in the L&D setting and who do not have prior experience in the L&D setting.	To prepare registered nurses to provide high quality and safe care for patients in the L&D setting and a clinical preceptorship with an experienced L&D RN.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
Intro to Post-	KP SCAL KFH RNs who will be caring for patients in the	To prepare registered nurses to provide high quality and safe care for patients in the critical	Participants must be preselected and pre-	Lori Schultz RN, MN

Partum	Post-Partum setting and who do not have prior experience in the Post-Partum setting.	care setting and a clinical preceptorship with an experienced Post-Partum RN.	approved by Department Managers Registration via KP Learn	Lori.s.schultz@kp.org
Intermediate Care Nursery Cross Training	KP SCAL KFH RNs who will be caring for patients in the NICU setting and who do not have prior experience in the NICU setting.	To prepare registered nurses to provide high quality and safe care for patients in the intermediate care nursery setting.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
APHON (LAMC)	Kaiser Permanente Southern California RNs who administer chemotherapy	The association of Pediatric Hematology/Oncology Nurses (APHON). Pediatric chemotherapy and biotherapy course provide a comprehensive review of the knowledge needed to administer cytotoxic and biotherapeutic agents to infants, children, and adolescents. Upon successful completion of the course, an online post-test and course evaluation, RNs will receive an APHON Pediatric Chemotherapy and Biotherapy Provider Card. This card validates the RN has the theoretical foundation needed to administer cytotoxic and biotherapeutic agents to pediatric patients. This card is valid for two years. This is NOT a certification course. The didactic session is not intended to measure clinical competency.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
Perinatal Lactation	Kaiser Permanente Southern California KFH Post-Partum RNs	This program is designed to prepare the perinatal RN to support breastfeeding in their clinical setting and improve breastfeeding outcomes.	Nurse manager to email Lori Schultz and register and assign online modules. Perinatal Lactation	Lori Schultz RN, MN Lori.s.schultz@kp.org

CLEC	Kaiser Permanente Southern California KFH RNs	This program prepares students to become lactation educators. It furnishes the basic information necessary to promote breastfeeding and to interact in the breastfeeding situation by assisting and encouraging the breastfeeding triad of mother, baby, and support person. Topics include basic anatomy and physiology of lactation, early attachment of the baby, hospital care, support during the postpartum stage, common concerns and solutions, and appliances and apparatuses used in breastfeeding. At completion of the course students are "Lactation Education Counselors". The certification is valid for 5 years from the date of completion; we offer a quarterly online refresher course.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn CLEC	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn CLEC
Periop 101 L&D Circulator	Kaiser Permanente Southern California KFH RNs in L&D	To prepare L&D registered nurses to provide high quality and safe care in the L&D circulator role in L&D. Multiple modalities of learning include an online didactic course and clinical preceptorship with an experienced L&D RN.	Participants must be preselected and pre-approved by Department Managers Nurse manager to email Lori Schultz and register and assign online modules. Periop 101 L&D Circulator	Lori Schultz RN, MN Lori.s.schultz@kp.org
Introduction to NICU	KP SCAL KFH RNs who will be caring for patients in the NICU setting and who do not have prior experience in the NICU setting.	To prepare registered nurses to provide high quality and safe care for patients in the critical care setting. Multiple modalities of learning include an online didactic course, simulation sessions, and a clinical preceptorship with an experienced NICU RN.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org

NICU Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
S.T.A.B.L.E. Instructor	Kaiser Permanente Southern California KFH RNs currently working in NICU as an educator	This offering will train qualified NICU educators to become S.T.A.B.L.E. instructors to provide safe quality care in the NICU setting.	Participants must be preselected and pre-approved by Department Managers. Instructor candidates must meet the qualifications to attend. Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
Cardiac NICU Training with a S.T.A.B.L.E. Instructor	Kaiser Permanente Southern California KFH RNs currently working in NICU as an educator	This offering will train qualified NICU educators to support quality care in the cardiac NICU population.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
NICU Lactation (Online)	Kaiser Permanente Southern California KFH NICU RNs	This program is designed to prepare the perinatal RN to support breastfeeding in their clinical setting and improve breastfeeding outcomes for the NICU population.	Participants must be preselected and pre-approved by Department Managers Nurse manager to email Lori Schultz. Registration via KP Learn NICU Lactation	Lori Schultz RN, MN Lori.s.schultz@kp.org

Periop Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
Periop 101 Training	KP SCAL KFH RNs who will be caring for patients in the Perioperative setting and who do not have prior experience in the Perioperative setting.	To prepare registered nurses to provide high quality and safe care for perioperative patients in the OR setting. Multiple modalities of learning include an online didactic course and a clinical preceptorship with an experienced perioperative RN.	Nurse manager to email Lori Schultz and register and assign online modules. Periop 202 Training	Lori Schultz RN, MN Lori.s.schultz@kp.org
Introduction to PACU	KP SCAL KFH RNs who will be caring for patients in the PACU setting and who do not have prior experience in the PACU setting.	To prepare experienced ICU RNs to provide high quality and safe care for postoperative patients in the PACU setting. Multiple modalities of learning include a didactic course and a clinical preceptorship with an experienced PACU RN.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
Advanced PACU	Kaiser Permanente Southern California KFH RNs with a minimum of 3 years' experience in PACU	To provide experienced PACU RNs with additional didactic content based on the American Society of Peri Anesthesia Nurses (ASPAN) and their Peri Anesthesia Nursing Core Curriculum.	Participants must be preselected and pre-approved by Department Managers with a minimum of 3 years of experience in the PACU setting. Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
Laser Safety	Kaiser Permanente Southern California KFH RNs working in the Perioperative setting.	To prepare the OR RN and surgical techs with the knowledge, skills and support needed to work with lasers safely in the Perioperative setting.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org